

MARKSMAN
Corporate Services Ltd



EQUALITY AND DIVERSITY



Certified and accredited by

Lantra Awards

An Identified Training Need

Overview

Our view is that there is a manual for everything nowadays, except being an adult. No-one explains to us how adults interact, we just pick up life skills as we go along. We are not taught how to be partners, parents, team members and critically supervisors or managers. Adult behaviour is complex but can be boiled down to relatively simple behavioural patterns which empower individuals with that knowledge.

In today's modern age issues of Equality and Diversity are becoming increasingly important and we feel that without training individuals are at best in danger of offending without intent and at worst in danger of losing their position and income as a result of a lack of information.

This package is designed to provide the knowledge and understanding so that people can stay within the guidelines and law, and to promote harmony amongst all sections of the community.

Mike Green - 43, Hopley Road, Burton-upon-Trent, Staffordshire, DE13-9PY
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Please visit our web site - www.marksmanservices.co.uk

The Training

Aim

To give an overview of the equal opportunities framework and to promote harmony

Objectives

By the end of the session delegates will:-

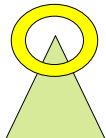
1. Discuss the relevant law, codes of practice and guidelines
2. Understand behaviours from a second perspective
3. Discuss Allport's scale in context
4. Understand the dynamics of language
5. Discuss Allport's reaction to dominance
6. Be aware of the effect of their values in context

Duration

Half day

Target Audience

Any person



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Why Marksman



Marksman is a unique company run by myself, Mike Green. I was a firearms team trainer for a major metropolitan police force till I recently left having served 30 years. I decided to take my experience as a practical skills trainer into the private sector.

In brief I qualified as a trainer over 15 years ago, having attended a national instructor's course. I was taught adult learning psychology, facilitation and student centred learning. I have been a developing practitioner since then.

Due to my own continued development I can guarantee that candidates will be taught using the most up to date, effective, cutting edge proven teaching methods. I can guarantee this because over the years I have just about tried every new idea and fad. My students were firearms team operatives, who could hardly be described as tree huggers, so I got pretty direct feedback if they were not keen on me trying some of the more 'trendy' ideas being put forward by educational academics. I am a real world practical skills trainer who wore boots and overalls when I taught in a safety critical industry.

Due to the nature of the work I did, and positions held over the years, I gained a huge amount of experience about people and the ways individuals and teams tick, management of adult dynamics and the importance of effective communications. My time as a police officer was spent respecting other views, different cultures and points of view within the legal framework. I also received extensive training in Equality and Diversity and then applied the principles.

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